



INDIANA
WORKFORCE
DEVELOPMENT

OCCUPATIONS & STARTING WAGES REPORT

INDIANA ECONOMIC GROWTH REGION 6

(Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties)

April 2005 through March 2006

INDIANA DEPARTMENT OF WORKFORCE DEVELOPMENT
Strategic Research & Development

Released April 2006

OCCUPATIONS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the permanent full-time listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. Job listings may be assigned more than one occupational description. The number column, therefore, reports the number of times the occupational description was considered appropriate for the jobs' listed rather than the actual number of job openings. These listings should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the average of all wages offered by all employers for the listed occupational grouping. Job orders for which no specific wage was mentioned are not included. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Service Openings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Customer Self Service System (CS3), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into CS3, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. In order to access the CS3 system through the Internet, employers will need Access Indiana. This program costs \$50 per year. For more details on CS3, check our web site: <http://www.state.in.us/dwd>

Indiana WorkOne Centers located in Indiana Economic Growth Region 6:

| | | |
|-------------------------|------------------------------|---------------|
| 201 East Charles Street | Muncie, Indiana 47308 -1407 | (765)289-1861 |
| 3771 South 'A' | Richmond, Indiana 47374-6053 | (765)962-8591 |

OCCUPATION LISTINGS & STARTING WAGES REPORT

ECONOMIC GROWTH REGION 6

Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne Counties
April 2005 through March 2006



| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|-------------------------------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <u>Administrators</u> | | | | | |
| | College And University Administrators | 6 | \$16.90 | \$24.04 | \$22.85 |
| | Association Managers And Administrators | 5 | \$11.54 | \$24.04 | \$15.50 |
| | All Other Managers And Administrators | 14 | \$8.00 | \$24.04 | \$15.55 |
| <u>Architects</u> | | | | | |
| | Architects, Except Landscape And Marine | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Landscape Architects | 1 | \$8.00 | \$8.00 | \$8.00 |
| <u>Artists and Designers</u> | | | | | |
| | Graphic Designers | 5 | \$10.00 | \$24.04 | \$15.84 |
| | Sculptors | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Fashion Designers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Commercial And Industrial Designers | 3 | \$29.81 | \$32.16 | \$31.38 |
| | Art Directors | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Studio, Stage, And Special Effects Technicians | 1 | \$24.04 | \$24.04 | \$24.04 |
| <u>Assemblers</u> | | | | | |
| | Machine Builders & Other Precision Assemblers | 1 | \$14.50 | \$14.50 | \$14.50 |
| | Electromechanical Technicians | 1 | \$21.88 | \$21.88 | \$21.88 |
| | All Other Precision Assemblers | 46 | \$12.50 | \$12.50 | \$12.50 |
| | Assemblers (Factory Work) | 383 | \$5.75 | \$13.85 | \$9.71 |
| | All Other Hand Workers | 37 | \$7.00 | \$13.43 | \$9.22 |
| <u>Clerical</u> | | | | | |
| | Cashiers, General | 31 | \$5.15 | \$15.98 | \$7.97 |
| | Cash Accounting Clerks | 12 | \$5.50 | \$16.99 | \$10.39 |
| | Tellers | 17 | \$7.78 | \$16.99 | \$11.28 |
| | New Accounts Clerks | 1 | \$16.99 | \$16.99 | \$16.99 |
| | Loan & Credit Clerks | 3 | \$8.50 | \$11.25 | \$9.92 |
| | Adjustment Clerks | 1 | \$15.87 | \$15.87 | \$15.87 |
| | Insurance Examining Clerks | 3 | \$8.00 | \$15.98 | \$13.32 |
| | Insurance Claims Clerks | 7 | \$8.00 | \$15.98 | \$13.40 |
| | Insurance Policy Process Clerks | 2 | \$10.00 | \$13.56 | \$11.78 |
| | Bill & Account Collectors | 6 | \$9.25 | \$16.99 | \$13.49 |
| | Court Clerks | 3 | \$6.00 | \$11.90 | \$7.97 |
| | Hotel Desk Clerks | 6 | \$6.00 | \$7.00 | \$6.58 |
| | Library Assistants & Bookmobile Drivers | 6 | \$10.50 | \$16.60 | \$12.15 |
| | Teacher Aides/Education Clerical | 6 | \$6.25 | \$10.00 | \$8.38 |
| | Advertising Clerks | 1 | \$8.65 | \$8.65 | \$8.65 |
| | Real Estate Clerks | 2 | \$9.00 | \$13.00 | \$11.00 |
| | Executive Secretaries | 28 | \$9.00 | \$24.04 | \$13.28 |
| | Legal Secretaries | 3 | \$6.00 | \$8.50 | \$6.83 |
| | Administrative Assistants | 44 | \$8.33 | \$24.04 | \$12.02 |
| | Medical Secretaries | 26 | \$8.43 | \$18.64 | \$13.27 |
| | Secretaries - Other | 66 | \$6.00 | \$18.64 | \$10.97 |
| | Receptionists/Information Clerks | 34 | \$6.00 | \$16.52 | \$9.30 |
| | Typists, Incl. Word Processors | 5 | \$8.50 | \$16.09 | \$11.43 |
| | Personnel Clerks | 4 | \$9.97 | \$16.83 | \$13.54 |
| | Correspondence Clerks | 1 | \$12.48 | \$12.48 | \$12.48 |
| | File Clerks | 5 | \$6.94 | \$16.52 | \$11.69 |
| | Order Clerks | 21 | \$7.00 | \$13.46 | \$9.71 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|-------------------------------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Procurement Clerks | 2 | \$10.00 | \$11.00 | \$10.50 |
| | Statistical Data Clerks | 20 | \$7.00 | \$14.42 | \$9.23 |
| | Medical Record Clerks | 17 | \$8.43 | \$14.42 | \$11.66 |
| | Interviewing Clerks, Except Personnel | 4 | \$6.94 | \$14.42 | \$12.07 |
| | Customer Service Reps -Utilities | 35 | \$7.25 | \$16.99 | \$10.29 |
| | Bookkeepers | 35 | \$7.00 | \$16.00 | \$11.65 |
| | Accounting Clerks | 34 | \$7.00 | \$16.99 | \$11.45 |
| | Payroll & Timekeeping Clerks | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Billing, Cost, & Rate Clerks | 5 | \$7.00 | \$16.99 | \$11.02 |
| | General Office Clerks | 46 | \$6.00 | \$16.99 | \$9.60 |
| | Billing & Calculating Machine Operators | 17 | \$7.00 | \$8.00 | \$7.33 |
| | Computer Operators, Except Peripheral | 7 | \$7.00 | \$37.92 | \$14.61 |
| | Data Entry Keyers, Except Composing | 31 | \$7.00 | \$12.45 | \$9.57 |
| | Data Keyers : Composing Machine | 1 | \$7.00 | \$7.00 | \$7.00 |
| | Switchboard Operators | 6 | \$7.00 | \$9.64 | \$8.04 |
| | Directory Assistance Operators | 5 | \$7.00 | \$8.50 | \$7.50 |
| | Central Office Operators | 5 | \$7.00 | \$8.50 | \$7.50 |
| | Other Communication Equip Operators | 5 | \$7.00 | \$8.50 | \$7.50 |
| | Mail Clerks, Except Mail Machine Operators | 2 | \$9.00 | \$11.43 | \$10.21 |
| | Postal Mail Carriers | 1 | \$22.53 | \$22.53 | \$22.53 |
| | Postal Service Clerks | 2 | \$9.00 | \$22.53 | \$15.77 |
| | Dispatchers : Police | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Production Plan/Expediting Clerks | 11 | \$8.50 | \$33.65 | \$13.80 |
| | Transportation Agents | 2 | \$8.00 | \$10.00 | \$9.00 |
| | Meter Readers - Utilities | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Stock Clerks : Stockroom/Warehouse | 216 | \$6.00 | \$13.75 | \$10.28 |
| | Order Fillers - Wholesale/Retail Sales | 15 | \$10.00 | \$10.55 | \$10.24 |
| | Shipping & Receiving Clerks | 219 | \$6.00 | \$16.78 | \$11.11 |
| | Transportation Maintenance Clerks | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Other Material Recording,Scheduling,Distribute Workers | 9 | \$8.50 | \$33.65 | \$13.73 |
| <u>Computer Science Work</u> | | | | | |
| | Computer And Information Systems Managers | 18 | \$9.38 | \$33.65 | \$18.01 |
| | Computer Security Specialists | 1 | \$8.00 | \$12.00 | \$24.00 |
| | Computer Engineers | 1 | \$36.54 | \$36.54 | \$36.54 |
| | Computer Systems Analysts | 11 | \$10.82 | \$24.04 | \$19.74 |
| | Database Administrators | 6 | \$8.00 | \$35.58 | \$15.88 |
| | Geographic Information System Specialist | 1 | \$14.42 | \$14.42 | \$14.42 |
| | Network Administrators | 6 | \$14.42 | \$38.46 | \$22.93 |
| | Computer Support Specialists | 17 | \$8.00 | \$37.92 | \$16.90 |
| | Computer Programmers | 4 | \$24.04 | \$35.58 | \$26.92 |
| | Computer Programmer Aides | 2 | \$11.42 | \$11.43 | \$11.42 |
| | Programmers : Numerical Tool & Process | 19 | \$7.00 | \$20.00 | \$13.82 |
| | Data Communications Analysts | 2 | \$12.44 | \$24.04 | \$18.24 |
| | Operations Systems Researchers And Analysts | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Computer Science Teachers | 4 | \$13.75 | \$24.04 | \$19.06 |
| | Teachers - Secondary : Computer Science | 3 | \$13.75 | \$19.23 | \$17.40 |
| | Computer Operators, Except Peripheral | 7 | \$8.00 | \$37.92 | \$14.61 |
| <u>Construction Work</u> | | | | | |
| | Cost Estimators | 1 | \$21.63 | \$21.63 | \$21.63 |
| | Laborers, Landscaping & Groundskeeping | 32 | \$6.50 | \$14.83 | \$9.48 |
| | Construction Carpenters | 44 | \$6.50 | \$21.34 | \$12.01 |
| | Rough Carpenters | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Carpenter Assemblers And Repairers | 16 | \$7.50 | \$10.00 | \$8.59 |
| | Drywall Installers | 5 | \$11.00 | \$20.00 | \$15.75 |
| | Electricians | 38 | \$8.50 | \$25.00 | \$16.27 |
| | Electrical Utility Troubleshooters | 3 | \$17.31 | \$25.00 | \$20.02 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|-----------------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Brick Masons | 2 | \$14.00 | \$34.39 | \$24.20 |
| | Hard Tile Setters | 2 | \$9.00 | \$12.00 | \$10.50 |
| | Concrete & Terrazzo Finishers | 4 | \$12.00 | \$12.00 | \$12.00 |
| | Painters, Construction And Maintenance | 20 | \$8.00 | \$21.52 | \$12.60 |
| | Pipe Fitters | 19 | \$9.75 | \$25.00 | \$15.84 |
| | Plumbers | 25 | \$8.00 | \$21.09 | \$12.32 |
| | Pipelayers | 8 | \$10.00 | \$10.00 | \$10.00 |
| | Carpet Installers | 4 | \$7.00 | \$8.00 | \$7.25 |
| | Floor Layers | 1 | \$7.00 | \$7.00 | \$7.00 |
| | Paving/Surfacing Equip Operators | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Highway Maintenance Workers | 3 | \$9.69 | \$10.00 | \$9.84 |
| | Rail-Track Maintenance Workers | 1 | \$22.55 | \$22.55 | \$22.55 |
| | Sheet Metal Duct Installers | 2 | \$8.50 | \$9.00 | \$8.75 |
| | Roofers | 12 | \$7.75 | \$14.00 | \$10.36 |
| | Construction Installation Workers | 22 | \$7.75 | \$25.00 | \$11.52 |
| | Construction Workers Except Trade | 33 | \$7.00 | \$25.00 | \$9.83 |
| | Ornamental Iron Workers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | All Other Construction Trades Workers | 21 | \$7.00 | \$12.00 | \$9.56 |
| | Blasters & Explosives Workers | 2 | \$10.00 | \$10.00 | \$10.00 |
| | All Other Construct/Extract Workers | 16 | \$7.00 | \$11.93 | \$9.41 |
| | Boilermakers | 9 | \$13.65 | \$21.19 | \$17.61 |
| | Welders And Cutters | 60 | \$8.00 | \$20.00 | \$11.20 |
| | Welder-Fitters | 58 | \$8.50 | \$20.00 | \$11.46 |
| | Helpers : Carpenters | 57 | \$6.50 | \$15.00 | \$8.92 |
| | Helpers : Electricians | 10 | \$8.50 | \$17.00 | \$11.05 |
| | Helpers : Painters & Plasterers | 9 | \$8.00 | \$10.83 | \$8.69 |
| | Helpers : Plumbers & Related Workers | 21 | \$8.00 | \$12.59 | \$9.78 |
| | Helpers : Roofers | 14 | \$7.75 | \$10.00 | \$9.25 |
| | Helpers : Other Construction Trades | 51 | \$7.00 | \$11.93 | \$8.70 |
| <u>Directors</u> | | | | | |
| | Fundraising Directors | 9 | \$11.54 | \$24.04 | \$18.64 |
| | Educational Program Directors | 19 | \$5.40 | \$24.04 | \$19.05 |
| | Nursing Directors | 4 | \$16.90 | \$31.31 | \$22.63 |
| | Art Directors | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Music Directors | 6 | \$13.56 | \$24.04 | \$22.29 |
| | Directors - Stage, Motion Pictures, TV And Radio | 2 | \$13.56 | \$24.04 | \$18.80 |
| | Program Directors | 2 | \$15.27 | \$20.67 | \$17.97 |
| | Technical Directors/Managers | 1 | \$13.56 | \$13.56 | \$13.56 |
| <u>Drafters</u> | | | | | |
| | Electronic Drafters | 1 | \$16.83 | \$16.83 | \$16.83 |
| | Civil Drafters | 1 | \$31.25 | \$31.25 | \$31.25 |
| | Mechanical Drafters | 3 | \$16.83 | \$23.08 | \$19.97 |
| <u>Education Work</u> | | | | | |
| | Nursing Instructors | 4 | \$17.79 | \$24.04 | \$22.48 |
| | Life Sciences Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Chemistry Teachers | 4 | \$15.25 | \$24.04 | \$21.11 |
| | Other Physical Sciences Teachers | 3 | \$24.04 | \$24.04 | \$24.04 |
| | Social Sciences Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Psychology Teachers | 9 | \$10.82 | \$24.04 | \$22.57 |
| | Health Specialties Teachers | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Foreign Language Teachers | 2 | \$9.52 | \$24.04 | \$16.78 |
| | English & Foreign Language Teachers, Postsecondary | 6 | \$9.52 | \$24.04 | \$21.62 |
| | Art, Drama, Music Teachers | 17 | \$24.04 | \$24.04 | \$24.04 |
| | Engineering Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Mathematical Sciences Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|---------------------------------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Computer Science Teachers | 4 | \$13.75 | \$24.04 | \$19.06 |
| | Agriculture Teachers | 1 | \$13.75 | \$13.75 | \$13.75 |
| | Business & Marketing Teachers | 9 | \$10.44 | \$24.04 | \$21.24 |
| | Physical Education Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Education Teachers | 16 | \$10.44 | \$24.04 | \$18.00 |
| | Communications Teachers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Architecture Teachers | 5 | \$24.04 | \$24.04 | \$24.04 |
| | Home Economics Teachers | 3 | \$13.75 | \$24.04 | \$17.18 |
| | Other Postsecondary Teachers | 32 | \$13.46 | \$24.04 | \$23.14 |
| | Teachers - Presch & Kindergarten | 7 | \$5.40 | \$9.00 | \$7.11 |
| | Teachers - Preschool | 8 | \$5.40 | \$24.04 | \$9.71 |
| | Teachers - Kindergarten | 2 | \$5.40 | \$15.43 | \$10.41 |
| | Teachers - Elementary | 12 | \$5.40 | \$24.04 | \$14.53 |
| | Teachers - Secondary : English | 7 | \$13.46 | \$24.04 | \$19.81 |
| | Teachers - Secondary : Foreign Language | 5 | \$9.52 | \$24.04 | \$21.13 |
| | Teachers, Secondary | 21 | \$5.40 | \$24.04 | \$16.73 |
| | Special Education Vocational Training | 4 | \$7.47 | \$24.04 | \$12.78 |
| | Teachers-Emotionally Impaired, Mentally | 7 | \$11.78 | \$24.04 | \$19.31 |
| | Teachers-Physically, Visually,& Hearing Impaired | 5 | \$15.43 | \$24.04 | \$22.32 |
| | Special Education Evaluators | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Teachers - Secondary : Math | 5 | \$13.46 | \$24.04 | \$18.75 |
| | Teachers & Instructors - Voc Ed | 8 | \$11.43 | \$18.33 | \$13.78 |
| | Teachers - Secondary : Science | 3 | \$24.04 | \$24.04 | \$24.04 |
| | Teachers - Secondary : Social Sciences | 4 | \$10.82 | \$24.04 | \$20.73 |
| | Instructors - Non Voc Ed | 4 | \$24.04 | \$24.04 | \$24.04 |
| | Teachers - Secondary : Computer Science | 3 | \$13.75 | \$19.23 | \$17.40 |
| | Other Secondary School Teachers | 7 | \$10.82 | \$24.04 | \$15.07 |
| | Sports Instructors & Coaches | 3 | \$24.04 | \$24.04 | \$24.04 |
| | Other Teachers & Instructors | 42 | \$7.47 | \$24.04 | \$21.20 |
| | Librarians | 11 | \$11.43 | \$24.04 | \$15.37 |
| | Library Research Workers | 2 | \$12.45 | \$12.45 | \$12.45 |
| | Library Technical Assistants | 13 | \$10.50 | \$16.83 | \$13.07 |
| | Vocational & Educ Counselors | 8 | \$10.44 | \$24.04 | \$14.31 |
| | Vocational Rehabilitation Coordinators | 1 | \$12.98 | \$12.98 | \$12.98 |
| | Laboratory Managers | 1 | \$15.25 | \$15.25 | \$15.25 |
| | Instructional Coordinators | 3 | \$14.42 | \$24.04 | \$17.63 |
| | Teacher Aides, Paraprofessional | 10 | \$5.40 | \$24.04 | \$10.34 |
| | Teacher Aides/Education Clerical | 6 | \$6.25 | \$10.00 | \$8.38 |
| <u>Emergency Response Work</u> | | | | | |
| | Dispatchers : Police | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Police Investigators - Patrollers | 7 | \$8.50 | \$16.85 | \$14.21 |
| | Sheriffs & Deputy Sheriffs | 6 | \$8.50 | \$15.92 | \$13.77 |
| | Ambulance Drivers & Attendants | 1 | \$10.00 | \$10.00 | \$10.00 |
| <u>Engineering Technicians</u> | | | | | |
| | Civil Engineering Technicians | 3 | \$14.42 | \$31.25 | \$21.15 |
| | Electronic Engineering Technicians | 7 | \$12.00 | \$38.46 | \$18.61 |
| | Calibration And Instrumentation Technicians | 2 | \$9.00 | \$15.71 | \$12.36 |
| | Electrical Engineering Technicians | 10 | \$14.90 | \$38.46 | \$22.41 |
| | Industrial Engineering Technicians | 6 | \$10.00 | \$24.04 | \$16.77 |
| | Mechanical Engineering Technicians | 14 | \$10.93 | \$29.81 | \$20.39 |
| | Surveying Technicians | 2 | \$12.02 | \$14.42 | \$13.22 |
| | Mapping Technicians | 2 | \$14.42 | \$17.79 | \$16.11 |
| | Design Technicians And Technologists | 4 | \$16.60 | \$32.16 | \$27.68 |
| | Sound Engineering Technicians | 5 | \$24.04 | \$24.04 | \$24.04 |
| | Metallurgical Technicians | 2 | \$15.71 | \$31.25 | \$23.48 |
| | All Other Engineering And Related Technicians And Technologists | 5 | \$10.00 | \$29.81 | \$14.56 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|---|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <u>Engineers</u> | | | | | |
| | Procurement Engineers | 1 | \$38.46 | \$38.46 | \$38.46 |
| | Ceramic Engineers | 1 | \$47.84 | \$47.84 | \$47.84 |
| | Metallurgists | 1 | \$31.25 | \$31.25 | \$31.25 |
| | Materials Engineers | 5 | \$47.84 | \$48.85 | \$48.24 |
| | Mining & Mine Safety Engineers | 1 | \$16.60 | \$16.60 | \$16.60 |
| | Chemical Engineers | 5 | \$33.65 | \$48.85 | \$45.40 |
| | Electrical Engineers | 10 | \$19.23 | \$47.84 | \$33.49 |
| | Electronics Engineers, Except Computer | 2 | \$15.27 | \$38.46 | \$26.87 |
| | Computer Engineers | 1 | \$36.54 | \$36.54 | \$36.54 |
| | Industrial Engineers, Except Safety | 3 | \$22.87 | \$45.67 | \$30.86 |
| | Industrial Safety And Health Engineers | 2 | \$32.69 | \$41.83 | \$37.26 |
| | Mechanical Engineers | 18 | \$12.00 | \$40.87 | \$28.10 |
| | Production Engineers | 7 | \$12.00 | \$29.81 | \$21.05 |
| | Other Engineers | 3 | \$19.23 | \$26.00 | \$21.49 |
| | Stationary Engineers | 4 | \$18.00 | \$18.00 | \$18.00 |
| <u>Executives</u> | | | | | |
| | Treasurers, Controllers, And Chief Financial Officers | 5 | \$24.04 | \$73.00 | \$39.12 |
| | Government Service Executives | 2 | \$12.50 | \$21.63 | \$17.07 |
| | Private Sector Executives | 5 | \$11.54 | \$24.04 | \$16.75 |
| <u>Factory Work, Major Employers</u> | | | | | |
| | Order Fillers - Wholesale/Retail Sales | 15 | \$10.00 | \$10.55 | \$10.24 |
| | 1st Line Supv : Production | 33 | \$8.00 | \$41.83 | \$18.46 |
| | Production Inspectors, Testers, Graders | 167 | \$6.50 | \$26.44 | \$10.88 |
| | Other Inspectors & Testers | 93 | \$6.50 | \$26.44 | \$11.35 |
| | Production Machinery Maint Mechanics | 38 | \$8.00 | \$21.19 | \$15.41 |
| | Production Machinery Repairers | 31 | \$8.00 | \$23.24 | \$15.82 |
| | All Other Machinery Maintenance Mechanics | 28 | \$8.00 | \$23.56 | \$16.04 |
| | Machinery Maintenance Servicers | 28 | \$12.74 | \$25.63 | \$17.10 |
| | Bakers, Manufacturing | 2 | \$10.60 | \$10.60 | \$10.60 |
| | Food Batchmakers | 75 | \$7.00 | \$11.05 | \$9.90 |
| | Precision Foundry Mold And Core Makers | 2 | \$9.00 | \$10.50 | \$9.75 |
| | Molders And Casters | 6 | \$8.00 | \$8.10 | \$8.08 |
| | Molders And Casters, Nonferrous Metals | 2 | \$9.00 | \$9.00 | \$9.00 |
| | Lathe And Turning Machine Tool Setters | 44 | \$6.50 | \$14.00 | \$8.57 |
| | Milling & Planing Machine Setters & Set-Up | 5 | \$8.00 | \$12.73 | \$9.75 |
| | Grinding, Honing, Lapping & Deburring Set-Up | 2 | \$11.00 | \$12.00 | \$11.50 |
| | Buffing And Polishing Set-Up Operators | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Machine Tool Cutting Operators | 38 | \$6.50 | \$21.19 | \$11.04 |
| | Punching Machine Setters & Set-Up Operators | 5 | \$8.50 | \$12.73 | \$10.40 |
| | Press & Press Brake Machine Setters | 2 | \$11.20 | \$12.73 | \$11.97 |
| | Shear & Slitter Machine Setters And Set-Up | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Rolling Machine Setters & Set-Up Operators | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Forging Machine Setters & Set-Up Operators | 1 | \$18.27 | \$18.27 | \$18.27 |
| | Machine Forming Operators | 149 | \$6.50 | \$14.00 | \$9.41 |
| | Numerical Control Machine Tool Operators | 265 | \$6.50 | \$20.00 | \$10.69 |
| | Combination Machine Tool Setters & Set-Up | 11 | \$9.00 | \$21.19 | \$14.60 |
| | Combination Machine Tool Operators | 29 | \$8.00 | \$16.78 | \$10.88 |
| | Welding Machine Operators | 2 | \$11.93 | \$19.50 | \$15.72 |
| | Metal Fabricators, Structural Metal Prod | 2 | \$9.00 | \$10.00 | \$9.50 |
| | Plastic Molding & Casting Machine Setters | 6 | \$11.40 | \$18.35 | \$13.73 |
| | Plastic Molding & Casting Machine Operators | 6 | \$10.50 | \$11.40 | \$11.04 |
| | Metal Molding, Coremaking, Casting Setters | 20 | \$8.00 | \$41.83 | \$12.02 |
| | Metal Mold/Cast Mach Operators | 37 | \$8.00 | \$13.65 | \$9.98 |
| | Foundry Mold Assembly & Shakeout Workers | 31 | \$8.00 | \$14.52 | \$9.99 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|-------------------------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Heating Equipment Setters & Set-Up Oper | 4 | \$13.65 | \$13.65 | \$13.65 |
| | Heat Treat, Anneal, & Tempering Mach Oper | 9 | \$13.65 | \$21.19 | \$17.42 |
| | Furnace Operators | 22 | \$9.00 | \$21.19 | \$13.31 |
| | All Other Metal & Plastic Setters & Set-Up | 2 | \$8.00 | \$8.00 | \$8.00 |
| | All Other Metal & Plastic Mach Operators | 3 | \$8.00 | \$10.50 | \$9.25 |
| | Woodworking Machine Setters & Set-Up | 11 | \$6.50 | \$8.50 | \$7.08 |
| | Woodworking Machine Operators | 13 | \$6.50 | \$8.50 | \$7.21 |
| | Offset Lithographic Press Setters & Set-Up | 2 | \$8.50 | \$10.00 | \$9.25 |
| | Letterpress Setters & Set-Up Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing Press Setters & Set-Up | 4 | \$8.50 | \$12.65 | \$10.58 |
| | Bindery Machine Setters & Set-Up Operators | 12 | \$8.50 | \$16.78 | \$14.02 |
| | All Other Printing-Related Setters & Set-Up | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Typesetting/Composing Mach Operators | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Printing Press Machine Operators | 3 | \$8.50 | \$15.00 | \$11.17 |
| | Bindery Machine Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing & Binding Mach Workers | 6 | \$8.50 | \$8.50 | \$8.50 |
| | Extruding And Forming Machine Operators | 2 | \$10.50 | \$10.50 | \$10.50 |
| | Laundry/Dry-Clean Mach Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Pressing Machine Operators | 2 | \$5.50 | \$5.50 | \$5.50 |
| | Paper Goods Machine Setters & Set-Up | 14 | \$12.65 | \$16.78 | \$15.40 |
| | Cooking Machine Operators | 3 | \$10.60 | \$11.93 | \$11.27 |
| | Furnace, Kiln, Oven, Drier, Kettle Operators | 8 | \$10.20 | \$17.86 | \$13.80 |
| | Boiler Operators, Low Pressure | 6 | \$13.65 | \$18.00 | \$15.83 |
| | Dairy Processing Equipment Operators | 10 | \$7.00 | \$7.00 | \$7.00 |
| | Chemical Equip Controllers & Operators | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Chemical Equipment Tenders | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Cutting And Slicing Machine Operators | 115 | \$9.83 | \$12.36 | \$10.48 |
| | Painters, Transportation Equipment | 6 | \$7.25 | \$11.00 | \$9.42 |
| | Coating, Painting, Spraying Machine Setters | 4 | \$8.00 | \$11.00 | \$9.67 |
| | Coat, Paint, Spray Mach Operators | 10 | \$8.00 | \$21.52 | \$12.44 |
| | Crushing, Grinding, Mixing Mach Operators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Extruding/Forming Machine Setters & Set-Up | 1 | \$19.36 | \$19.36 | \$19.36 |
| | Extrude/Forming Machine Operators | 2 | \$10.50 | \$10.50 | \$10.50 |
| | Packaging/Filling Mach Operators | 21 | \$8.00 | \$13.75 | \$10.69 |
| | All Other Machine Setters & Set-Up Oper | 133 | \$6.50 | \$21.19 | \$11.82 |
| | All Other Machine Operators | 465 | \$6.50 | \$14.00 | \$9.84 |
| | Machine Builders & Other Precision Assemblers | 1 | \$14.50 | \$14.50 | \$14.50 |
| | Electromechanical Technicians | 1 | \$21.88 | \$21.88 | \$21.88 |
| | All Other Precision Assemblers | 46 | \$12.50 | \$12.50 | \$12.50 |
| | Welders, Production | 36 | \$8.50 | \$20.00 | \$11.58 |
| | Welders And Cutters | 60 | \$8.00 | \$20.00 | \$11.20 |
| | Welder-Fitters | 58 | \$8.50 | \$20.00 | \$11.46 |
| | Pressers, Hand | 3 | \$5.50 | \$6.00 | \$5.67 |
| | Glass Cutters And Finishers | 12 | \$13.75 | \$13.75 | \$13.75 |
| | Meat, Poultry & Fish: Cutters And Trimmers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Metal Pourers And Casters, Basic Shapes | 17 | \$8.00 | \$13.65 | \$8.92 |
| | Molders And Casters | 10 | \$8.00 | \$9.00 | \$8.83 |
| | Hand Painting, Coating & Decorating Workers | 6 | \$9.00 | \$13.00 | \$12.00 |
| | Grinding & Polishing Workers, Hand | 11 | \$7.25 | \$11.00 | \$9.08 |
| | Assemblers (Factory Work) | 383 | \$5.75 | \$13.85 | \$9.71 |
| | All Other Hand Workers | 37 | \$7.00 | \$13.43 | \$9.22 |
| | Forklift/Industrial Truck Operators | 104 | \$7.75 | \$14.14 | \$12.18 |
| | Other Hand Material Movers | 30 | \$7.00 | \$11.93 | \$9.16 |
| | Hand Packers & Packagers | 40 | \$5.75 | \$15.20 | \$8.70 |
| | Production Laborers | 482 | \$6.00 | \$14.52 | \$10.32 |
| <u>Farm/Agricultural Work</u> | | | | | |
| | Sales Representatives, Agricultural | 1 | \$12.02 | \$12.02 | \$12.02 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Animal Caretakers, Except Farm | 3 | \$7.50 | \$11.93 | \$9.14 |
| | Animal Groomers And Bathers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Dairy Workers | 10 | \$7.00 | \$7.00 | \$7.00 |
| | Farm Equipment Operators | 8 | \$7.00 | \$13.00 | \$8.31 |
| | Gardeners And Groundskeepers | 11 | \$8.00 | \$13.00 | \$11.00 |
| | Sprayers/Applicators | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Lawn Maintenance Workers | 19 | \$6.00 | \$14.83 | \$9.36 |
| | Laborers, Landscaping & Groundskeeping | 32 | \$6.50 | \$14.83 | \$9.48 |
| | Farmworkers | 30 | \$6.00 | \$13.00 | \$8.17 |
| | Farmworkers, Food And Fiber Crops | 3 | \$6.00 | \$8.00 | \$7.00 |
| | Farmworkers, Farm And Ranch Animals | 12 | \$7.00 | \$8.50 | \$7.75 |
| | Irrigation Workers | 2 | \$9.00 | \$12.00 | \$10.50 |
| | Horticultural Speciality Growers | 3 | \$10.00 | \$13.75 | \$11.25 |
| | Farmers | 9 | \$7.00 | \$13.00 | \$10.00 |
| | Yard Workers, Private Household | 4 | \$6.00 | \$8.00 | \$7.00 |
| | All Other Agricultural, Forest, Fishing Workers | 1 | \$7.50 | \$7.50 | \$7.50 |
| <u>Finance Work</u> | | | | | |
| | Treasurers, Controllers, And Chief Financial Officers | 5 | \$24.04 | \$73.00 | \$39.12 |
| | Financial Managers, Branch Or Department | 12 | \$11.25 | \$34.27 | \$21.17 |
| | Loan Officers & Loan Counselors | 6 | \$10.00 | \$25.58 | \$15.14 |
| | Tax Preparers | 1 | \$13.00 | \$13.00 | \$13.00 |
| | Accountants | 22 | \$9.50 | \$37.26 | \$16.51 |
| | Auditors | 6 | \$6.00 | \$11.80 | \$8.33 |
| | Financial Counselors | 13 | \$10.07 | \$25.58 | \$16.58 |
| | Other Financial Specialists | 4 | \$11.54 | \$21.61 | \$14.18 |
| | Financial Examiners | 3 | \$11.80 | \$24.04 | \$19.96 |
| | Financial & Statistical Analysts | 5 | \$13.27 | \$24.04 | \$20.69 |
| | Tellers | 17 | \$7.78 | \$16.99 | \$11.28 |
| | New Accounts Clerks | 1 | \$16.99 | \$16.99 | \$16.99 |
| | Loan Interviewers | 4 | \$8.50 | \$11.54 | \$10.39 |
| | Credit Authorizers | 1 | \$11.25 | \$11.25 | \$11.25 |
| | Loan & Credit Clerks | 3 | \$8.50 | \$11.25 | \$9.92 |
| | Adjustment Clerks | 1 | \$15.87 | \$15.87 | \$15.87 |
| | Bill & Account Collectors | 6 | \$9.25 | \$16.99 | \$13.49 |
| <u>Food & Beverage Work</u> | | | | | |
| | Chefs And Head Cooks | 9 | \$7.00 | \$15.27 | \$11.93 |
| | Hosts & Hostesses- Rest/Lounge | 2 | \$7.00 | \$7.00 | \$7.00 |
| | Bartenders | 4 | \$5.50 | \$7.50 | \$6.31 |
| | Waiters & Waitresses | 50 | \$5.15 | \$7.00 | \$6.09 |
| | Outside Food Servers | 25 | \$6.00 | \$6.50 | \$6.38 |
| | Dining Rm & Cafeteria Attendants | 5 | \$5.15 | \$7.00 | \$5.61 |
| | Counter Attendants - Food Service | 35 | \$5.15 | \$7.25 | \$6.25 |
| | Butchers & Meat Cutters | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Cooks : Restaurant | 73 | \$5.15 | \$13.75 | \$7.63 |
| | Cooks : Institution/Cafeteria | 13 | \$6.00 | \$13.75 | \$8.62 |
| | Cooks : Specialty Fast Food | 25 | \$5.15 | \$9.00 | \$6.56 |
| | Cooks : Short Order | 20 | \$5.15 | \$11.93 | \$7.04 |
| | Food Preparation Workers | 20 | \$5.15 | \$8.00 | \$6.25 |
| | Kitchen Helpers | 21 | \$5.15 | \$11.93 | \$6.41 |
| | Food Prep And Service Workers | 21 | \$5.15 | \$8.00 | \$6.45 |
| | Vending Machine Attendants | 1 | \$9.63 | \$9.63 | \$9.63 |
| | Food Order Expeditors | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Bakers, Manufacturing | 2 | \$10.60 | \$10.60 | \$10.60 |
| | Food Batchmakers | 75 | \$7.00 | \$11.05 | \$9.90 |
| <u>Government Work</u> | | | | | |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|---|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Public Administrators & Legislators | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Government Service Executives | 2 | \$12.50 | \$21.63 | \$17.07 |
| | Claims Takers: Unemployment Benefits | 1 | \$11.76 | \$11.76 | \$11.76 |
| | Employment Interviewers | 3 | \$10.44 | \$12.98 | \$11.96 |
| | Job And Occupational Analysts | 2 | \$11.76 | \$21.63 | \$16.70 |
| | Employer Relations And Placement Specialists | 7 | \$10.44 | \$24.04 | \$14.26 |
| | Employee Relations Specialists | 2 | \$12.98 | \$14.90 | \$13.94 |
| | Employee Training Specialists | 8 | \$5.40 | \$28.85 | \$12.87 |
| | Personnel Recruiters | 2 | \$12.00 | \$14.42 | \$13.21 |
| | Cost Estimators | 1 | \$21.63 | \$21.63 | \$21.63 |
| | Management Analysts | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Financial Examiners | 3 | \$11.80 | \$24.04 | \$19.96 |
| | Computer Security Specialists | 1 | \$8.65 | \$12.00 | \$24.00 |
| | Grant Coordinators | 3 | \$12.50 | \$24.04 | \$19.39 |
| | All Other Management Support Workers | 1 | \$12.50 | \$12.50 | \$12.50 |
| | Welfare Eligibility Interviewers | 1 | \$9.52 | \$9.52 | \$9.52 |
| | Court Clerks | 3 | \$6.00 | \$11.90 | \$7.97 |
| | Mail Clerks, Except Mail Machine Operators | 2 | \$9.00 | \$11.43 | \$10.21 |
| | Postal Mail Carriers | 1 | \$22.53 | \$22.53 | \$22.53 |
| | Postal Service Clerks | 2 | \$9.00 | \$22.53 | \$15.77 |
| <u>Health Care Work</u> | | | | | |
| | Vocational Rehabilitation Coordinators | 1 | \$12.98 | \$12.98 | \$12.98 |
| | Laboratory Managers | 1 | \$15.25 | \$15.25 | \$15.25 |
| | Doctors Of Medicine (MD) | 4 | \$57.69 | \$81.73 | \$69.39 |
| | Respiratory Therapists | 4 | \$22.46 | \$24.15 | \$23.33 |
| | Occupational Therapists | 3 | \$29.00 | \$55.00 | \$42.00 |
| | Physical Therapists | 1 | \$12.97 | \$12.97 | \$12.97 |
| | Speech Pathologists & Audiologists | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Exercise Physiologists | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Registered Nurses (RN) | 48 | \$14.00 | \$31.31 | \$26.25 |
| | Licensed Practical Nurses (LPN) | 34 | \$9.00 | \$19.00 | \$15.38 |
| | Emergency Medical Technicians (EMT) | 2 | \$14.00 | \$14.00 | \$14.00 |
| | Physician Assistants | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Opticians | 3 | \$8.75 | \$9.50 | \$9.13 |
| | Pharmacists | 1 | \$42.31 | \$42.31 | \$42.31 |
| | Dietitians & Nutritionists | 5 | \$12.00 | \$18.00 | \$15.01 |
| | Medical & Clinical Lab Technologists | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Medical Records Technicians | 9 | \$8.63 | \$13.00 | \$10.68 |
| | Nuclear Medicine Technologists | 1 | \$26.14 | \$26.14 | \$26.14 |
| | Radiological Technologists | 1 | \$27.18 | \$27.18 | \$27.18 |
| | Surgical Technicians | 1 | \$17.79 | \$17.79 | \$17.79 |
| | Psychiatric Technicians | 46 | \$7.50 | \$8.63 | \$8.06 |
| | Optometric And Ophthalmic Technicians | 3 | \$8.75 | \$9.50 | \$9.13 |
| | Personal Attendants, Private Household | 39 | \$7.47 | \$8.63 | \$8.14 |
| | Dental Assistants | 1 | \$14.00 | \$14.00 | \$14.00 |
| | Medical Assistants | 19 | \$8.00 | \$37.92 | \$14.45 |
| | Nurse Aides, Orderlies, Attendants | 75 | \$7.50 | \$14.99 | \$9.68 |
| | Home Health Aides | 56 | \$6.00 | \$9.75 | \$7.98 |
| | Psychiatric Aides | 47 | \$7.50 | \$8.63 | \$8.09 |
| | Physical Therapy Assistants & Aides | 1 | \$12.97 | \$12.97 | \$12.97 |
| | Occupational Therapy Assistants & Aides | 1 | \$26.00 | \$26.00 | \$26.00 |
| | Ambulance Drivers & Attendants | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Patient Transporters | 2 | \$11.97 | \$12.97 | \$12.47 |
| <u>Heavy Equipment Operators</u> | | | | | |
| | Excavating & Load Machine Operators | 8 | \$10.00 | \$18.00 | \$13.20 |
| | Grader, Bulldozer, Scraper Operators | 6 | \$10.00 | \$14.00 | \$12.75 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|------------------------------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Forklift/Industrial Truck Operators | 104 | \$7.75 | \$14.14 | \$12.18 |
| | Conveyor Operators | 1 | \$11.05 | \$11.05 | \$11.05 |
| | Operating Engineers | 10 | \$10.00 | \$14.00 | \$12.71 |
| | All Other Material Moving Equip Operators | 6 | \$12.88 | \$13.55 | \$13.35 |
| <u>Human Resource Work</u> | | | | | |
| | Employment Interviewers | 3 | \$10.44 | \$12.98 | \$11.96 |
| | Job And Occupational Analysts | 2 | \$11.76 | \$21.63 | \$16.70 |
| | Employer Relations And Placement Specialists | 7 | \$10.44 | \$24.04 | \$14.26 |
| | Employee Relations Specialists | 2 | \$12.98 | \$14.90 | \$13.94 |
| | Employee Training Specialists | 8 | \$5.40 | \$28.85 | \$12.87 |
| | Personnel Recruiters | 2 | \$12.00 | \$14.42 | \$13.21 |
| | Human Resource Generalist | 10 | \$9.97 | \$28.85 | \$13.70 |
| | Management Analysts | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Insurance Claims Clerks | 7 | \$8.00 | \$15.98 | \$13.40 |
| <u>Inspectors/Examiners</u> | | | | | |
| | Financial Examiners | 3 | \$11.80 | \$24.04 | \$19.96 |
| | Materials Inspectors | 62 | \$8.00 | \$26.44 | \$13.18 |
| | Mechanical Inspectors | 55 | \$8.00 | \$8.50 | \$8.38 |
| | Precision Devices Inspectors And Testers | 3 | \$9.85 | \$12.00 | \$10.62 |
| | Production Inspectors, Testers, Graders | 167 | \$6.50 | \$26.44 | \$10.88 |
| | Other Inspectors & Testers | 93 | \$6.50 | \$26.44 | \$11.35 |
| <u>Insurance Work</u> | | | | | |
| | Underwriters | 2 | \$18.27 | \$18.27 | \$18.27 |
| | Sales Agents - Insurance | 12 | \$12.02 | \$25.00 | \$16.47 |
| | Insurance Examining Clerks | 3 | \$8.00 | \$15.98 | \$13.32 |
| | Insurance Claims Clerks | 7 | \$8.00 | \$15.98 | \$13.40 |
| | Insurance Policy Process Clerks | 2 | \$10.00 | \$13.56 | \$11.78 |
| <u>Laborers</u> | | | | | |
| | Pressers, Hand | 3 | \$5.50 | \$6.00 | \$5.67 |
| | Glass Cutters And Finishers | 12 | \$13.75 | \$13.75 | \$13.75 |
| | Meat, Poultry & Fish: Cutters And Trimmers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Metal Pourers And Casters, Basic Shapes | 17 | \$8.00 | \$13.65 | \$8.92 |
| | Molders And Casters | 10 | \$8.00 | \$9.00 | \$8.83 |
| | Machine Feeders & Offbearers | 141 | \$8.00 | \$13.43 | \$10.56 |
| | Refuse/Trash/Garbage Collectors | 1 | \$5.15 | \$5.15 | \$5.15 |
| | Other Hand Material Movers | 30 | \$7.00 | \$11.93 | \$9.16 |
| | Hand Packers & Packagers | 40 | \$5.75 | \$15.20 | \$8.70 |
| | Vehicle Washers & Equip Cleaners | 22 | \$5.15 | \$10.00 | \$7.63 |
| | Production Laborers | 482 | \$6.00 | \$14.52 | \$10.32 |
| <u>Legal/Law Work</u> | | | | | |
| | Lawyers | 1 | \$28.78 | \$28.78 | \$28.78 |
| | Title Searchers | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Other Legal Assistants & Technicians | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Police Detectives | 3 | \$15.30 | \$15.49 | \$15.41 |
| | Police Identification And Records Officers | 2 | \$15.30 | \$15.49 | \$15.40 |
| | Police Investigators - Patrollers | 7 | \$8.50 | \$16.85 | \$14.21 |
| | Correction Officers & Jailers | 113 | \$8.50 | \$11.68 | \$10.41 |
| | Parking Enforcement Officers | 2 | \$9.64 | \$9.64 | \$9.64 |
| | Sheriffs & Deputy Sheriffs | 6 | \$8.50 | \$15.92 | \$13.77 |
| <u>Library/Museum Work</u> | | | | | |
| | Librarians | 11 | \$11.43 | \$24.04 | \$15.37 |
| | Library Research Workers | 2 | \$12.45 | \$12.45 | \$12.45 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Library Technical Assistants | 13 | \$10.50 | \$16.83 | \$13.07 |
| | Curators | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Archivists | 1 | \$18.27 | \$18.27 | \$18.27 |
| | Museum Technicians And Conservators | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Library Assistants & Bookmobile Drivers | 6 | \$10.50 | \$16.60 | \$12.15 |
| <u>Machine Set-up/Operators</u> | | | | | |
| | Lathe And Turning Machine Tool Setters | 44 | \$6.50 | \$14.00 | \$8.57 |
| | Milling & Planing Machine Setters & Set-Up | 5 | \$8.00 | \$12.73 | \$9.75 |
| | Grinding, Honing, Lapping & Deburring Set-Up | 2 | \$11.00 | \$12.00 | \$11.50 |
| | Buffing And Polishing Set-Up Operators | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Machine Tool Cutting Operators | 38 | \$6.50 | \$21.19 | \$11.04 |
| | Punching Machine Setters & Set-Up Operators | 5 | \$8.50 | \$12.73 | \$10.40 |
| | Press & Press Brake Machine Setters | 2 | \$11.20 | \$12.73 | \$11.97 |
| | Shear & Slitter Machine Setters And Set-Up | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Rolling Machine Setters & Set-Up Operators | 5 | \$21.19 | \$21.19 | \$21.19 |
| | Forging Machine Setters & Set-Up Operators | 1 | \$18.27 | \$18.27 | \$18.27 |
| | Machine Forming Operators | 149 | \$6.50 | \$14.00 | \$9.41 |
| | Numerical Control Machine Tool Operators | 265 | \$6.50 | \$20.00 | \$10.69 |
| | Combination Machine Tool Setters & Set-Up | 11 | \$9.00 | \$21.19 | \$14.60 |
| | Combination Machine Tool Operators | 29 | \$8.00 | \$16.78 | \$10.88 |
| | Welding Machine Operators | 2 | \$11.93 | \$19.50 | \$15.72 |
| | Metal Fabricators, Structural Metal Prod | 2 | \$9.00 | \$10.00 | \$9.50 |
| | Plastic Molding & Casting Machine Setters | 6 | \$11.40 | \$18.35 | \$13.73 |
| | Plastic Molding & Casting Machine Operators | 6 | \$10.50 | \$11.40 | \$11.04 |
| | Metal Molding, Coremaking, Casting Setters | 20 | \$8.00 | \$41.83 | \$12.02 |
| | Metal Mold/Cast Mach Operators | 37 | \$8.00 | \$13.65 | \$9.98 |
| | Foundry Mold Assembly & Shakeout Workers | 31 | \$8.00 | \$14.52 | \$9.99 |
| | Heating Equipment Setters & Set-Up Oper | 4 | \$13.65 | \$13.65 | \$13.65 |
| | Heat Treat, Anneal, & Tempering Mach Oper | 9 | \$13.65 | \$21.19 | \$17.42 |
| | Furnace Operators | 22 | \$9.00 | \$21.19 | \$13.31 |
| | All Other Metal & Plastic Setters & Set-Up | 2 | \$8.00 | \$8.00 | \$8.00 |
| | All Other Metal & Plastic Mach Operators | 3 | \$8.00 | \$10.50 | \$9.25 |
| | Woodworking Machine Setters & Set-Up | 11 | \$6.50 | \$8.50 | \$7.08 |
| | Woodworking Machine Operators | 13 | \$6.50 | \$8.50 | \$7.21 |
| | Offset Lithographic Press Setters & Set-Up | 2 | \$8.50 | \$10.00 | \$9.25 |
| | Letterpress Setters & Set-Up Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing Press Setters & Set-Up | 4 | \$8.50 | \$12.65 | \$10.58 |
| | Bindery Machine Setters & Set-Up Operators | 12 | \$8.50 | \$16.78 | \$14.02 |
| | All Other Printing-Related Setters & Set-Up | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Typesetting/Composing Mach Operators | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Printing Press Machine Operators | 3 | \$8.50 | \$15.00 | \$11.17 |
| | Bindery Machine Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing & Binding Mach Workers | 6 | \$8.50 | \$8.50 | \$8.50 |
| | Extruding And Forming Machine Operators | 2 | \$10.50 | \$10.50 | \$10.50 |
| | Laundry/Dry-Clean Mach Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Pressing Machine Operators | 2 | \$5.50 | \$5.50 | \$5.50 |
| | Paper Goods Machine Setters & Set-Up | 14 | \$12.65 | \$16.78 | \$15.40 |
| | Cooking Machine Operators | 3 | \$10.60 | \$11.93 | \$11.27 |
| | Furnace, Kiln, Oven, Drier, Kettle Operators | 8 | \$10.20 | \$17.86 | \$13.80 |
| | Boiler Operators, Low Pressure | 6 | \$13.65 | \$18.00 | \$15.83 |
| | Dairy Processing Equipment Operators | 10 | \$7.00 | \$7.00 | \$7.00 |
| | Chemical Equip Controllers & Operators | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Chemical Equipment Tenders | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Cutting And Slicing Machine Operators | 115 | \$9.83 | \$12.36 | \$10.48 |
| | Painters, Transportation Equipment | 6 | \$7.25 | \$11.00 | \$9.42 |
| | Coating, Painting, Spraying Machine Setters | 4 | \$8.00 | \$11.00 | \$9.67 |
| | Coat, Paint, Spray Mach Operators | 10 | \$8.00 | \$21.52 | \$12.44 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Crushing, Grinding, Mixing Mach Operators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Extruding/Forming Machine Setters & Set-Up | 1 | \$19.36 | \$19.36 | \$19.36 |
| | Extrude/Forming Machine Operators | 2 | \$10.50 | \$10.50 | \$10.50 |
| | Packaging/Filling Mach Operators | 21 | \$8.00 | \$13.75 | \$10.69 |
| | All Other Machine Setters & Set-Up Oper | 133 | \$6.50 | \$21.19 | \$11.82 |
| | All Other Machine Operators | 465 | \$6.50 | \$14.00 | \$9.84 |
| <u>Managers</u> | | | | | |
| | Treasurers, Controllers, And Chief Financial Officers | 5 | \$24.04 | \$73.00 | \$39.12 |
| | Financial Managers, Branch Or Department | 12 | \$11.25 | \$34.27 | \$21.17 |
| | Human Resources Managers | 9 | \$10.44 | \$28.85 | \$14.62 |
| | Training And Development Managers | 6 | \$5.40 | \$28.85 | \$14.76 |
| | Employee Assistance Specialists | 2 | \$9.00 | \$11.43 | \$10.22 |
| | Purchasing Managers | 7 | \$10.00 | \$38.46 | \$23.78 |
| | Advertising And Promotions Managers | 8 | \$8.65 | \$24.04 | \$14.93 |
| | Sales Managers | 16 | \$9.00 | \$31.25 | \$19.63 |
| | Marketing Managers | 22 | \$10.44 | \$40.87 | \$20.63 |
| | Fundraising Directors | 9 | \$11.54 | \$24.04 | \$18.64 |
| | Administrative Services Managers | 12 | \$9.00 | \$24.04 | \$13.26 |
| | Engineering Managers | 4 | \$19.23 | \$36.06 | \$24.64 |
| | Computer And Information Systems Managers | 18 | \$9.38 | \$33.65 | \$18.01 |
| | College And University Administrators | 6 | \$16.90 | \$24.04 | \$22.85 |
| | Educational Program Directors | 19 | \$5.40 | \$24.04 | \$19.05 |
| | Nursing Directors | 4 | \$16.90 | \$31.31 | \$22.63 |
| | Medical And Health Services Managers | 2 | \$15.00 | \$18.00 | \$16.50 |
| | Property And Real Estate Managers | 3 | \$9.00 | \$24.04 | \$15.53 |
| | Industrial Production Managers | 24 | \$8.00 | \$41.83 | \$24.12 |
| | Landscaping Managers | 3 | \$8.00 | \$14.83 | \$12.19 |
| | Construction Managers | 8 | \$11.00 | \$24.04 | \$14.92 |
| | Mining Superintendents And Supervisors | 1 | \$16.60 | \$16.60 | \$16.60 |
| | Transportation Managers | 4 | \$10.00 | \$33.37 | \$22.87 |
| | Communications Managers | 4 | \$10.44 | \$24.04 | \$16.10 |
| | Storage And Distribution Managers | 11 | \$9.00 | \$38.46 | \$20.39 |
| | Lodging Managers | 2 | \$6.00 | \$9.13 | \$7.57 |
| | Food Service Managers | 26 | \$6.50 | \$22.60 | \$11.90 |
| | Lawn Service Managers | 6 | \$6.00 | \$14.83 | \$9.37 |
| | Public Administrators & Legislators | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Government Service Executives | 2 | \$12.50 | \$21.63 | \$17.07 |
| | Private Sector Executives | 5 | \$11.54 | \$24.04 | \$16.75 |
| | Amusement And Recreation Establishment Managers | 1 | \$15.38 | \$15.38 | \$15.38 |
| | Social And Community Service Managers | 15 | \$10.44 | \$24.04 | \$14.53 |
| | Association Managers And Administrators | 5 | \$11.54 | \$24.04 | \$15.50 |
| | Service Establishment Managers | 2 | \$15.27 | \$16.83 | \$16.05 |
| | Security Managers | 1 | \$13.56 | \$13.56 | \$13.56 |
| | All Other Managers And Administrators | 14 | \$8.00 | \$24.04 | \$15.55 |
| <u>Mathematics Work</u> | | | | | |
| | Statisticians | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Financial & Statistical Analysts | 5 | \$13.27 | \$24.04 | \$20.69 |
| | Economists | 3 | \$21.63 | \$24.04 | \$23.24 |
| <u>Mechanics, Installers, Repairers</u> | | | | | |
| | Maintenance Mechanics : Water/Power Plants | 3 | \$17.00 | \$18.00 | \$17.67 |
| | Production Machinery Maint Mechanics | 38 | \$8.00 | \$21.19 | \$15.41 |
| | Production Machinery Repairers | 31 | \$8.00 | \$23.24 | \$15.82 |
| | All Other Machinery Maintenance Mechanics | 28 | \$8.00 | \$23.56 | \$16.04 |
| | Equipment Servicers And Technicians | 3 | \$8.00 | \$11.00 | \$9.33 |
| | Millwrights And Machinery Erectors | 3 | \$14.50 | \$18.20 | \$16.57 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|------------------------------|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Foundry Equipment Repairers | 5 | \$8.50 | \$18.00 | \$13.88 |
| | Machinery Maintenance Servicers | 28 | \$12.74 | \$25.63 | \$17.10 |
| | Maintenance Repairers : General Utility | 44 | \$7.00 | \$23.56 | \$14.12 |
| | Automotive Master Mechanics | 30 | \$5.15 | \$21.34 | \$13.76 |
| | Automotive Specialty Technicians | 33 | \$5.15 | \$19.00 | \$11.11 |
| | Automotive Body Repairers | 8 | \$6.00 | \$10.00 | \$8.05 |
| | Automotive Body Repair Estimators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Bus, Truck , & Diesel Engine Mechanics | 24 | \$7.50 | \$21.34 | \$13.84 |
| | Diesel Engine Erectors | 9 | \$10.00 | \$12.00 | \$11.60 |
| | Mobile Heavy Equipment Mechanics | 1 | \$20.02 | \$20.02 | \$20.02 |
| | Farm Equipment Mechanics | 8 | \$7.00 | \$12.73 | \$8.96 |
| | Small Engine Mechanics | 4 | \$5.50 | \$15.39 | \$12.47 |
| | Telegraph & Related Install/Repair | 4 | \$18.00 | \$18.00 | \$18.00 |
| | Radio Mechanics | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Communication Equip: Installers/Repairers | 10 | \$10.50 | \$25.00 | \$16.36 |
| | Phone/Cable Tv Install/Repairs | 3 | \$25.00 | \$25.00 | \$25.00 |
| | Data Processing Equip Repairers | 2 | \$11.00 | \$15.00 | \$13.00 |
| | Electronic Home Entertain Equip Repairer | 4 | \$9.00 | \$25.00 | \$17.00 |
| | Electric Home Appliance & Tool Repairers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Home Appliance Installers | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Electric Motor & Switch Assembly/Repair | 6 | \$9.45 | \$17.00 | \$11.48 |
| | Electronics Mechanics And Technicians | 12 | \$9.00 | \$21.88 | \$14.49 |
| | Powerhouse & Relay Electricians | 3 | \$15.00 | \$25.00 | \$18.33 |
| | Electrical Powerline Installers & Repairers | 10 | \$17.00 | \$26.68 | \$21.34 |
| | All Other Elec/Electronic Equip Mech/Repair | 7 | \$9.00 | \$21.88 | \$14.70 |
| | Heating And Air Conditioning Mechanics (HVAC) | 14 | \$8.00 | \$21.09 | \$11.07 |
| | Refrigeration Mechanics | 3 | \$13.65 | \$21.34 | \$17.50 |
| | Electro/Bio Medical Equipment Repairers | 1 | \$11.00 | \$11.00 | \$11.00 |
| | Electric Meter Installers/Repairers | 1 | \$17.00 | \$17.00 | \$17.00 |
| | Install/Repair: Mobile Homes & Manuf Bldgs | 7 | \$12.00 | \$12.00 | \$12.00 |
| | Coin & Vend Machine Servicers/Repairers | 2 | \$10.00 | \$14.73 | \$12.37 |
| | Tire Repairers & Changers | 2 | \$10.00 | \$10.00 | \$10.00 |
| | Pump Installers And Servicers | 1 | \$10.50 | \$10.50 | \$10.50 |
| | Automobile Wreckers | 4 | \$5.15 | \$7.50 | \$6.66 |
| | Other Mechanics, Installers & Repairers | 3 | \$7.00 | \$16.00 | \$10.17 |
| | Mechanic's & Repairer's Helpers | 16 | \$5.15 | \$17.00 | \$8.85 |
| <u>Media Work</u> | | | | | |
| | Columnists, Critics, And Commentators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Editors | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Caption Writers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Copy Writers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Public Relations Specialists | 5 | \$16.83 | \$24.04 | \$22.60 |
| | Reporters & Correspondents | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Broadcast Technicians | 2 | \$11.43 | \$15.27 | \$13.35 |
| | Graphic Designers | 5 | \$10.00 | \$24.04 | \$15.84 |
| | Fashion Designers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Directors - Stage, Motion Pictures, TV And Radio | 2 | \$13.56 | \$24.04 | \$18.80 |
| | Program Directors | 2 | \$15.27 | \$20.67 | \$17.97 |
| | Technical Directors/Managers | 1 | \$13.56 | \$13.56 | \$13.56 |
| <u>Metal Work, Precision</u> | | | | | |
| | Tool & Die Makers | 16 | \$8.00 | \$25.00 | \$16.62 |
| | Machinists | 31 | \$7.75 | \$21.19 | \$12.87 |
| | Precision Tool Grind, File, Sharpeners | 1 | \$12.73 | \$12.73 | \$12.73 |
| | Model Makers, Metal And Plastic | 1 | \$10.50 | \$10.50 | \$10.50 |
| | Precision Layout Workers - Metal | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Boilermakers | 9 | \$13.65 | \$21.19 | \$17.61 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| <u>Mining/Quarrying Work</u> | | | | | |
| | Mining Superintendents And Supervisors | 1 | \$16.60 | \$16.60 | \$16.60 |
| | Blasters & Explosives Workers | 2 | \$10.00 | \$10.00 | \$10.00 |
| | All Other Construct/Extract Workers | 16 | \$7.00 | \$11.93 | \$9.41 |
| <u>Miscellaneous</u> | | | | | |
| | Health Equipment Service Workers | 1 | \$11.00 | \$11.00 | \$11.00 |
| | Custom Precision Woodworkers | 3 | \$8.00 | \$8.50 | \$8.25 |
| | Immediate Hand Workers | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Production Helpers | 96 | \$6.00 | \$13.85 | \$10.79 |
| | Military | 1 | \$11.93 | \$11.93 | \$11.93 |
| <u>Performing Arts Work</u> | | | | | |
| | Music Directors | 6 | \$13.56 | \$24.04 | \$22.29 |
| | Music Arrangers And Orchestrators | 2 | \$24.04 | \$24.04 | \$24.04 |
| | Directors - Stage, Motion Pictures, TV And Radio | 2 | \$13.56 | \$24.04 | \$18.80 |
| | Program Directors | 2 | \$15.27 | \$20.67 | \$17.97 |
| | Technical Directors/Managers | 1 | \$13.56 | \$13.56 | \$13.56 |
| | Studio, Stage, And Special Effects Technicians | 1 | \$24.04 | \$24.04 | \$24.04 |
| <u>Personal Service Work</u> | | | | | |
| | Housekeepers, Private Household | 6 | \$6.00 | \$8.50 | \$7.67 |
| | Child Monitors, Private | 2 | \$6.00 | \$6.00 | \$6.00 |
| | Maids & Housekeeping Cleaners | 14 | \$6.00 | \$11.03 | \$7.82 |
| | Janitors & Cleaners | 36 | \$6.25 | \$14.02 | \$8.78 |
| | Other Cleaning/Building Service Workers | 24 | \$6.00 | \$13.75 | \$8.31 |
| | Hairdressers, Stylists, Cosmetologists | 5 | \$5.15 | \$8.00 | \$5.72 |
| | Personal And Home Care Aides | 46 | \$7.00 | \$12.00 | \$8.46 |
| | Child Care Workers | 14 | \$6.00 | \$10.00 | \$7.85 |
| | Personal Attendants | 48 | \$7.47 | \$9.75 | \$8.01 |
| | All Other Service Workers | 2 | \$7.47 | \$7.84 | \$7.66 |
| <u>Plant and System Operators</u> | | | | | |
| | Water Treatment Plant & System Operators | 2 | \$12.10 | \$14.36 | \$13.23 |
| | Water Treatment Plant Attendants | 1 | \$12.10 | \$12.10 | \$12.10 |
| | Auxiliary Equipment Operators, Power | 2 | \$13.65 | \$13.65 | \$13.65 |
| | Stationary Engineers | 4 | \$18.00 | \$18.00 | \$18.00 |
| <u>Precision Work, All Other</u> | | | | | |
| | Precision Foundry Mold And Core Makers | 2 | \$9.00 | \$10.50 | \$9.75 |
| | Molders And Casters | 6 | \$8.00 | \$8.10 | \$8.08 |
| | Molders And Casters, Nonferrous Metals | 2 | \$9.00 | \$9.00 | \$9.00 |
| | Glass Blowers, Molders, Benders & Finishers | 16 | \$13.75 | \$21.88 | \$19.26 |
| | All Other Precision Workers | 3 | \$9.45 | \$9.45 | \$9.45 |
| | Hand Painting, Coating & Decorating Workers | 6 | \$9.00 | \$13.00 | \$12.00 |
| | Grinding & Polishing Workers, Hand | 11 | \$7.25 | \$11.00 | \$9.08 |
| <u>Printing Work</u> | | | | | |
| | Job Printers | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Precision Printing Workers | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Offset Lithographic Press Setters & Set-Up | 2 | \$8.50 | \$10.00 | \$9.25 |
| | Letterpress Setters & Set-Up Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing Press Setters & Set-Up | 4 | \$8.50 | \$12.65 | \$10.58 |
| | Bindery Machine Setters & Set-Up Operators | 12 | \$8.50 | \$16.78 | \$14.02 |
| | All Other Printing-Related Setters & Set-Up | 1 | \$8.50 | \$8.50 | \$8.50 |
| | Typesetting/Composing Mach Operators | 1 | \$9.00 | \$9.00 | \$9.00 |
| | Printing Press Machine Operators | 3 | \$8.50 | \$15.00 | \$11.17 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Bindery Machine Operators | 1 | \$8.50 | \$8.50 | \$8.50 |
| | All Other Printing & Binding Mach Workers | 6 | \$8.50 | \$8.50 | \$8.50 |
| <u>Protective Service Work</u> | | | | | |
| | Dispatchers : Police | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Police Detectives | 3 | \$15.30 | \$15.49 | \$15.41 |
| | Police Identification And Records Officers | 2 | \$15.30 | \$15.49 | \$15.40 |
| | Police Investigators - Patrollers | 7 | \$8.50 | \$16.85 | \$14.21 |
| | Correction Officers & Jailers | 113 | \$8.50 | \$11.68 | \$10.41 |
| | Parking Enforcement Officers | 2 | \$9.64 | \$9.64 | \$9.64 |
| | Sheriffs & Deputy Sheriffs | 6 | \$8.50 | \$15.92 | \$13.77 |
| | Guards & Watch Guards | 119 | \$7.67 | \$11.93 | \$9.71 |
| | Animal Control Workers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | All Other Protective Service Workers | 1 | \$8.00 | \$8.00 | \$8.00 |
| <u>Purchasing Agents/Buyers</u> | | | | | |
| | Wholesale & Retail Buyers | 3 | \$19.23 | \$33.65 | \$26.44 |
| | Purchasing Agents & Contract Specialists | 10 | \$10.00 | \$38.46 | \$21.92 |
| | Procurement Engineers | 1 | \$38.46 | \$38.46 | \$38.46 |
| <u>Real Estate Work</u> | | | | | |
| | Title Searchers | 1 | \$8.50 | \$8.50 | \$8.50 |
| | 1st Line Supv : Sales & Related Workers | 16 | \$5.15 | \$16.83 | \$10.03 |
| | Sales Agents - Real Estate | 6 | \$13.00 | \$14.90 | \$14.35 |
| | Advertising Clerks | 1 | \$8.65 | \$8.65 | \$8.65 |
| | Real Estate Clerks | 2 | \$9.00 | \$13.00 | \$11.00 |
| <u>Sales Work</u> | | | | | |
| | 1st Line Supv : Sales & Related Workers | 16 | \$5.15 | \$16.83 | \$10.03 |
| | Sales Agents - Insurance | 12 | \$12.02 | \$25.00 | \$16.47 |
| | Sales Agents - Real Estate | 6 | \$13.00 | \$14.90 | \$14.35 |
| | Sales Agents - Securities And Commodities | 7 | \$12.02 | \$25.58 | \$15.60 |
| | Sales Agents, Financial Services | 12 | \$10.00 | \$29.81 | \$15.66 |
| | Sales Agents - Business Services | 26 | \$7.50 | \$29.81 | \$16.03 |
| | Sales Agents - Advertising | 7 | \$8.65 | \$25.00 | \$16.29 |
| | Sales Representatives, Service | 18 | \$7.50 | \$25.00 | \$15.26 |
| | Fund Raisers And Solicitors | 5 | \$11.43 | \$24.04 | \$20.56 |
| | Sales Representatives, Agricultural | 1 | \$12.02 | \$12.02 | \$12.02 |
| | Sales Representatives, Chemical | 1 | \$12.02 | \$12.02 | \$12.02 |
| | Sales Representatives, Electrical/Electronic | 1 | \$9.75 | \$9.75 | \$9.75 |
| | Sales Representatives, Mechanical Equipment | 6 | \$9.75 | \$14.42 | \$11.42 |
| | Sales Representatives, Medical | 2 | \$15.00 | \$19.23 | \$17.12 |
| | Sales Representatives, Instruments | 1 | \$11.54 | \$11.54 | \$11.54 |
| | Sales Reps, Except Retail And Scientific | 12 | \$7.50 | \$24.04 | \$17.45 |
| | Salespersons : Retail | 38 | \$5.85 | \$19.23 | \$9.77 |
| | Salespersons : Parts | 4 | \$6.69 | \$12.02 | \$8.86 |
| | Counter & Rental Clerks | 3 | \$5.85 | \$8.50 | \$7.62 |
| | Stock Clerks, Sales Floor | 4 | \$6.00 | \$10.00 | \$7.00 |
| | Cashiers, General | 31 | \$5.15 | \$15.98 | \$7.97 |
| | Cash Accounting Clerks | 12 | \$5.50 | \$16.99 | \$10.39 |
| | Telemarketers, Door-To-Door Sales Workers | 48 | \$5.15 | \$12.48 | \$8.28 |
| | Demonstrators And Promoters | 2 | \$5.15 | \$12.48 | \$8.82 |
| | Sales Consultants | 3 | \$9.81 | \$24.04 | \$17.69 |
| | Other Sales & Related Workers | 9 | \$6.50 | \$19.23 | \$11.07 |
| | Advertising Clerks | 1 | \$8.65 | \$8.65 | \$8.65 |
| <u>Science Technicians</u> | | | | | |
| | Biology Specimen Technicians | 1 | \$10.00 | \$10.00 | \$10.00 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|--|--|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Meteorological Technicians | 1 | \$31.25 | \$31.25 | \$31.25 |
| <u>Scientists</u> | | | | | |
| | Chemists, Except Biochemists | 1 | \$15.25 | \$15.25 | \$15.25 |
| | Biochemists | 3 | \$24.04 | \$24.04 | \$24.04 |
| | Biologists | 3 | \$24.04 | \$24.04 | \$24.04 |
| | Physiologists And Cytologists | 1 | \$24.04 | \$24.04 | \$24.04 |
| <u>Social Scientists & Technicians</u> | | | | | |
| | Economists | 3 | \$21.63 | \$24.04 | \$23.24 |
| | Market Research Analysts | 3 | \$26.44 | \$31.25 | \$28.85 |
| | Developmental Psychologists | 1 | \$15.43 | \$15.43 | \$15.43 |
| | Educational Psychologists | 6 | \$10.44 | \$24.04 | \$16.23 |
| | Social Psychologists | 5 | \$10.44 | \$13.00 | \$11.15 |
| | Clinical Psychologists | 2 | \$14.42 | \$15.43 | \$14.92 |
| | Counseling Psychologists | 11 | \$10.00 | \$24.04 | \$14.25 |
| | Sociologists | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Anthropologists | 4 | \$24.04 | \$24.04 | \$24.04 |
| | Archeologists | 1 | \$16.60 | \$16.60 | \$16.60 |
| | Social Workers : Medical & Psychiatric | 8 | \$10.00 | \$15.63 | \$12.76 |
| | Community Organization Social Workers | 23 | \$6.00 | \$23.22 | \$12.47 |
| | Social Workers | 21 | \$7.84 | \$24.04 | \$12.00 |
| | Probation And Correctional Treatment Specialists | 4 | \$13.00 | \$24.04 | \$18.72 |
| | Residential Counselors | 18 | \$6.00 | \$13.56 | \$9.13 |
| | Social Service Technicians | 18 | \$6.00 | \$13.00 | \$9.52 |
| | Recreation Workers/Coordinators | 4 | \$8.63 | \$20.67 | \$13.93 |
| | Vocational Rehabilitation Coordinators | 1 | \$12.98 | \$12.98 | \$12.98 |
| <u>Social Service Work</u> | | | | | |
| | Developmental Psychologists | 1 | \$15.43 | \$15.43 | \$15.43 |
| | Educational Psychologists | 6 | \$10.44 | \$24.04 | \$16.23 |
| | Social Psychologists | 5 | \$10.44 | \$13.00 | \$11.15 |
| | Clinical Psychologists | 2 | \$14.42 | \$15.43 | \$14.92 |
| | Counseling Psychologists | 11 | \$10.00 | \$24.04 | \$14.25 |
| | Social Workers : Medical & Psychiatric | 8 | \$10.00 | \$15.63 | \$12.76 |
| | Community Organization Social Workers | 23 | \$6.00 | \$23.22 | \$12.47 |
| | Social Workers | 21 | \$7.84 | \$24.04 | \$12.00 |
| | Probation And Correctional Treatment Specialists | 4 | \$13.00 | \$24.04 | \$18.72 |
| | Residential Counselors | 18 | \$6.00 | \$13.56 | \$9.13 |
| | Social Service Technicians | 18 | \$6.00 | \$13.00 | \$9.52 |
| | Recreation Workers/Coordinators | 4 | \$8.63 | \$20.67 | \$13.93 |
| | Vocational Rehabilitation Coordinators | 1 | \$12.98 | \$12.98 | \$12.98 |
| <u>Sports Work</u> | | | | | |
| | Coaches And Scouts | 7 | \$24.04 | \$24.04 | \$24.04 |
| | Athletic Trainers | 1 | \$24.04 | \$24.04 | \$24.04 |
| | Professional Athletes | 1 | \$24.04 | \$24.04 | \$24.04 |
| <u>Superintendents</u> | | | | | |
| | Construction Managers | 8 | \$11.00 | \$24.04 | \$14.92 |
| | Mining Superintendents And Supervisors | 1 | \$16.60 | \$16.60 | \$16.60 |
| <u>Supervisors</u> | | | | | |
| | Mining Superintendents And Supervisors | 1 | \$16.60 | \$16.60 | \$16.60 |
| | First Line Supervisors, Customer Service | 7 | \$10.00 | \$15.38 | \$13.06 |
| | First Line Supervisors, Administrative Support | 10 | \$11.76 | \$16.83 | \$14.42 |
| | Police & Detective Supervisors | 3 | \$15.30 | \$15.49 | \$15.41 |
| | Housekeepers Supervisors | 5 | \$7.50 | \$15.38 | \$12.37 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|---------------------------------------|---|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | First Line Supervisors/Managers Of Service Workers | 13 | \$7.00 | \$15.38 | \$10.34 |
| | First Line Supervisors/Managers Of Cleaning Workers | 6 | \$10.00 | \$15.38 | \$13.70 |
| | Other Service Supervisors | 4 | \$8.00 | \$9.13 | \$8.28 |
| | Landscape Supervisors | 7 | \$6.00 | \$14.83 | \$10.43 |
| | Horticultural Supervisors | 4 | \$8.00 | \$13.75 | \$10.44 |
| | 1st Line Supv : Mechanics/Repairers | 7 | \$10.00 | \$25.63 | \$19.13 |
| | 1st Line Supv : Construction | 6 | \$11.00 | \$15.38 | \$13.68 |
| | 1st Line Supv : Production | 33 | \$8.00 | \$41.83 | \$18.46 |
| | 1st Line Supv : Transp & Material Moving | 17 | \$10.00 | \$33.65 | \$16.97 |
| | 1st Line Supv : Helpers/Laborers | 6 | \$8.00 | \$11.75 | \$9.13 |
| | 1st Line Supv : Other | 3 | \$6.50 | \$33.65 | \$18.47 |
| <u>Surveying & Related Work</u> | | | | | |
| | Surveying Technicians | 2 | \$12.02 | \$14.42 | \$13.22 |
| | Mapping Technicians | 2 | \$14.42 | \$17.79 | \$16.11 |
| <u>Textile Work</u> | | | | | |
| | Upholsterers | 1 | \$12.00 | \$12.00 | \$12.00 |
| | Pressers | 3 | \$5.50 | \$6.00 | \$5.67 |
| <u>Timber, Logging, Forestry Work</u> | | | | | |
| | Tree Trimmers | 9 | \$6.00 | \$14.36 | \$10.77 |
| | Tree, Log, And Brush Cutters | 7 | \$6.00 | \$12.00 | \$9.83 |
| | All Other Timber Cutting & Logging Workers | 2 | \$8.00 | \$12.00 | \$10.00 |
| | Nursery Workers | 1 | \$14.83 | \$14.83 | \$14.83 |
| <u>Transportation Work</u> | | | | | |
| | Dispatchers : Police | 1 | \$11.93 | \$11.93 | \$11.93 |
| | Transportation Agents | 2 | \$8.00 | \$10.00 | \$9.00 |
| | Maintenance Repairers : General Utility | 44 | \$7.00 | \$23.56 | \$14.12 |
| | Automotive Master Mechanics | 30 | \$5.15 | \$21.34 | \$13.76 |
| | Automotive Specialty Technicians | 33 | \$5.15 | \$19.00 | \$11.11 |
| | Automotive Body Repairers | 8 | \$6.00 | \$10.00 | \$8.05 |
| | Automotive Body Repair Estimators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Bus, Truck , & Diesel Engine Mechanics | 24 | \$7.50 | \$21.34 | \$13.84 |
| | Truck Drivers, Heavy | 49 | \$5.25 | \$25.00 | \$10.94 |
| | Tractor-Trailer Truck Drivers | 73 | \$8.00 | \$32.50 | \$18.00 |
| | Truck Drivers, Light- Including Delivery | 18 | \$5.25 | \$12.00 | \$7.90 |
| | Bus Drivers | 2 | \$8.00 | \$10.00 | \$9.00 |
| | Bus Drivers, School | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Taxi Drivers And Chauffeurs | 5 | \$7.50 | \$8.00 | \$7.88 |
| | Route Drivers | 18 | \$5.25 | \$13.35 | \$9.58 |
| | All Other Motor Vehicle Operators | 1 | \$6.00 | \$6.00 | \$6.00 |
| | Railroad Conductors & Yardmasters | 1 | \$22.55 | \$22.55 | \$22.55 |
| | Locomotive Engineers | 1 | \$22.55 | \$22.55 | \$22.55 |
| | Service Station Attendants | 2 | \$7.00 | \$9.00 | \$8.00 |
| | Parking Lot Attendants | 3 | \$6.00 | \$9.64 | \$7.82 |
| | All Other Transportation Related Workers | 1 | \$10.00 | \$10.00 | \$10.00 |
| | Forklift/Industrial Truck Operators | 104 | \$7.75 | \$14.14 | \$12.18 |
| | Mechanic's & Repairer's Helpers | 16 | \$5.15 | \$17.00 | \$8.85 |
| <u>Welders and Solderers</u> | | | | | |
| | Welders, Production | 36 | \$8.50 | \$20.00 | \$11.58 |
| | Welders And Cutters | 60 | \$8.00 | \$20.00 | \$11.20 |
| | Welder-Fitters | 58 | \$8.50 | \$20.00 | \$11.46 |
| <u>Woodworkers, Precision</u> | | | | | |
| | Jig Builders - Wood | 7 | \$8.50 | \$8.50 | \$8.50 |

| <u>Category</u> | <u>Occupation Description</u> | <u>Number</u> | <u>Minimum Hourly Wages</u> | <u>Maximum Hourly Wages</u> | <u>Average Hourly Wages</u> |
|----------------------------|---------------------------------------|---------------|-------------------------------------|-------------------------------------|-------------------------------------|
| | Wood Machinists | 11 | \$6.50 | \$8.50 | \$7.08 |
| | Cabinetmakers & Bench Carpenters | 3 | \$8.00 | \$10.00 | \$9.00 |
| | Other Precision Woodworkers | 3 | \$8.00 | \$8.50 | \$8.25 |
| | Woodworking Machine Setters & Set-Up | 11 | \$6.50 | \$8.50 | \$7.08 |
| | Woodworking Machine Operators | 13 | \$6.50 | \$8.50 | \$7.21 |
| <u>Writers and Editors</u> | | | | | |
| | Columnists, Critics, And Commentators | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Editors | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Caption Writers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Copy Writers | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Public Relations Specialists | 5 | \$16.83 | \$24.04 | \$22.60 |
| | Reporters & Correspondents | 1 | \$8.00 | \$8.00 | \$8.00 |
| | Interpreters And Translators | 5 | \$8.00 | \$9.97 | \$8.99 |

Economic Growth Regions

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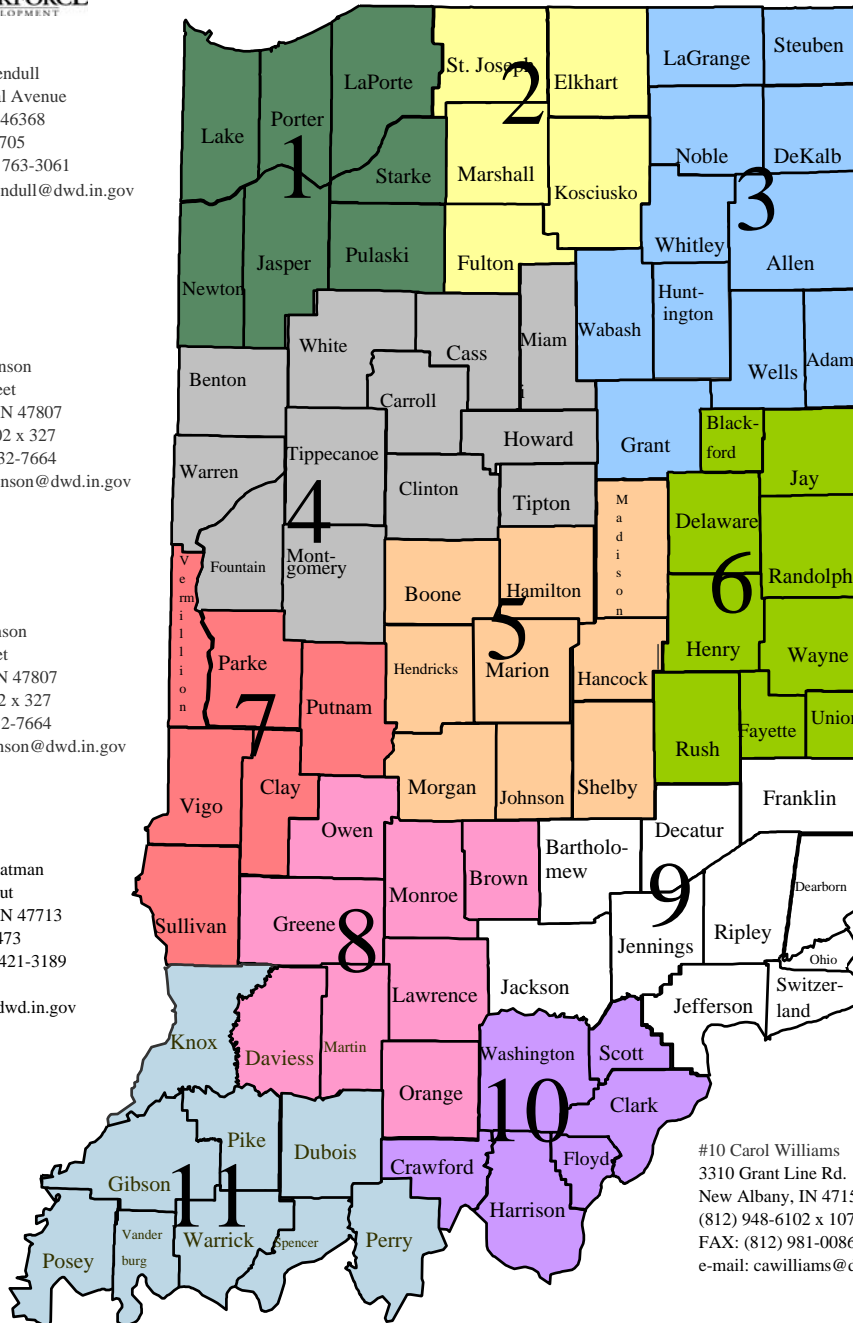
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